

Draft Resolution No. 2 submitted by the Long Range Planning Committee Europe to the European Council at the Europa Forum Bordeaux 2024

Subject:

With reference to the Articles 4.2.3.4 and 10.2 of the LEF Manual/Constitution, the Long Range Planning Committee Europe submits hereby a draft Resolution to the European Council to create the Lions Academy Europe.

Explanation:

Leadership training and development is vital in developing and strengthening Lionism in Europe.

As a new step in this direction, the Long Range Planning Committee Europe proposes to the European Council to initiate the creation of the Lions Academy Europe under the guidance and supervision of the LRPCE.

The Academy is obliged to report on the build-up of the Academy once every year, at the forthcoming Europa Forums.

The construction of this project is self-financing, a basic pre-assumption for the final implementation of the project, with no financial burden to any European Lions entities.

Details of the planned Lions Academy Europe are given in the presentation and the White Paper (PDF), enclosed herewith.

Financial impact:

None

Submitted by



PIP Guðrún Björt Yngvadóttir

Chairperson

LONG RANGE PLANNING COMMITTEE EUROPE

ENCL. : The Lions Academy Europe presentation and the White Paper (PDF)



ADAPTABLE
LOCAL
NEEDS

LIONS ACADEMY EUROPE 2024

PROJECT PRESENTATION

L E A R N L E A D G R O W

The **Lions Academy Europe** will empower Lions of Europe to grow as future leaders in service and leave a lasting impact on their communities through innovative training.

ADAPTABLE
LOCAL
NEEDS

DISCUSSION POINTS:

MISSION

ORGANIZATIONAL STRUCTURE

PREFIXED GOAL

STATE OF FACT ANALYSIS

TRAINING PROPOSAL

TRAINING PROCEDURE

TRAINER SKILLS UPDATE

TRAINER PROCEDURE

OPERATIONAL ORGANIZATION

BUDGET

FINAL REMARKS



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Lions Academy Europe: ORGANIZATIONAL & INTERNAL STRUCTURE

Lions Academy Europe HONORARY COUNCIL



Lions Academy Europe COORDINATING COUNCIL



ACADEMIC COUNCIL
creates, adapts, and accredits content for development of Lions and leaders to grow in skills and abilities, to support the Lions and Clubs of Europe.

PID NESIM LEVI

THE PLANNING COUNCIL
studies new development ways, allocates resources and designs functional training models that will provide a useful and measured service for the Lions of Europe.

PCC ALBERTO SOCI

SECRETARIAL AND ARCHIVAL COUNCIL
serves as a witness to the work of the Lions Academy Europe, its structures, and beneficiaries and provides evidence, explanation and justification for past actions and future decisions.

PDG ANDREJA STOJKOVKI

FINANCE AND BUDGETING COUNCIL
is the financial arm of the Academy. The Finance and Budgeting Council proposes, executes and ensures the verification of the budget needed for implementing the activities of all councils of Lions Academy Europe. Its responsibilities include counseling regarding funding for the Academy's set-up and operation.

SORANA ROTTA

TECHNOLOGY AND MARKETING COUNCIL
the council deals with the promotion of training programs, the creation of suitable platforms adapted to the needs, the study and adaptation of the contents to the new telematic training tools and to the different languages.

PCC ANTON GATHIER

MARKO KUZHNER

CONSULTATIVE COUNCIL
is the link that brings to the Academy the local realities, and where we can discuss and understand new training needs, in mutual agreement with all the GLT Coordinators of the Constitutional Area.

EVERY TRAINING PLAN, EDUCATIONAL PROPOSAL AND DEVELOPMENT STRATEGY WILL BE SHARED WITH THE LIONS INTERNATIONAL LEADERSHIP DEPARTMENT

Lions Academy Europe: STATE OF FACT ANALYSIS

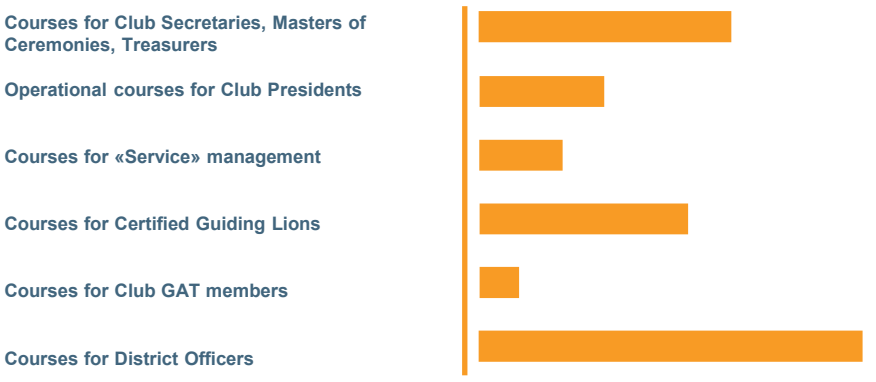
THE FIRST PHASE OF ANALYSIS FOCUSED ON:

TRAINING IN THE CONSTITUTIONAL AREA 4

HOW MANY AND WHICH OFFICIAL INSTITUTES HAVE BEEN HELD IN THE LAST 5 YEARS



HOW MANY AND WHICH "ADDITIONAL" COURSES INTENDED FOR THE GAT STRUCTURE HAVE BEEN CARRIED OUT IN THE LAST 5 YEARS



HOW MANY MEMBERS PARTICIPATED



WHAT TRAINING NEEDS DO THEY THINK ARE MOST URGENT AT THIS TIME

78.9% of those who contributed to this analysis responded: The members of the Club GAT at this moment are those who can most support the association and need training.
Preferably in person for 91.2%

TRAINER IN THE CONSTITUTIONAL AREA 4

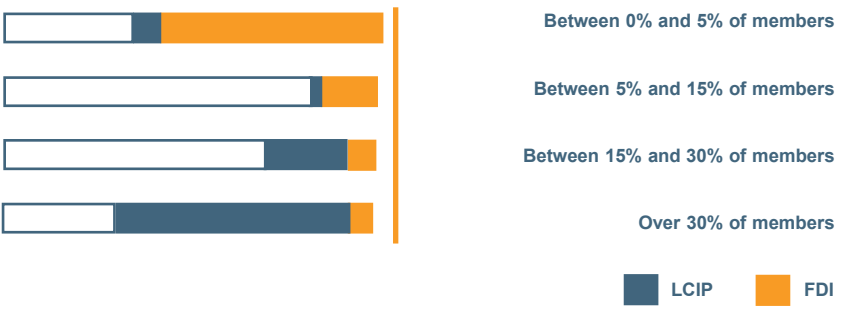
WHAT TYPE OF TRAINING DO TRAINERS HAVE IN THE CONSTITUTIONAL AREA



HOW MANY TRAINERS HAVE BEEN USED IN THE LAST 5 YEARS



COMPARED TO THE TOTAL OF TRAINERS IN YOUR DISTRICT/MULTIPLE DISTRICT HOW MANY TRAINERS ARE ACTIVE



WHAT DO YOU BELIEVE CAN SUPPORT GREATER INVOLVEMENT OF TRAINERS PRESENT IN YOUR TERRITORY

75.1% have the opportunity to involve them in useful and effective courses for our district and clubs

HOW DO YOU THINK YOU CAN DO IT
ensuring them verified and unique programs to follow. Ensuring a refresh of knowledge and skills to manage groups of Lions who often lack any kind of knowledge
(this is the answer of a multipledistrict GLT coordinator who summarized what was answered in many other responses)

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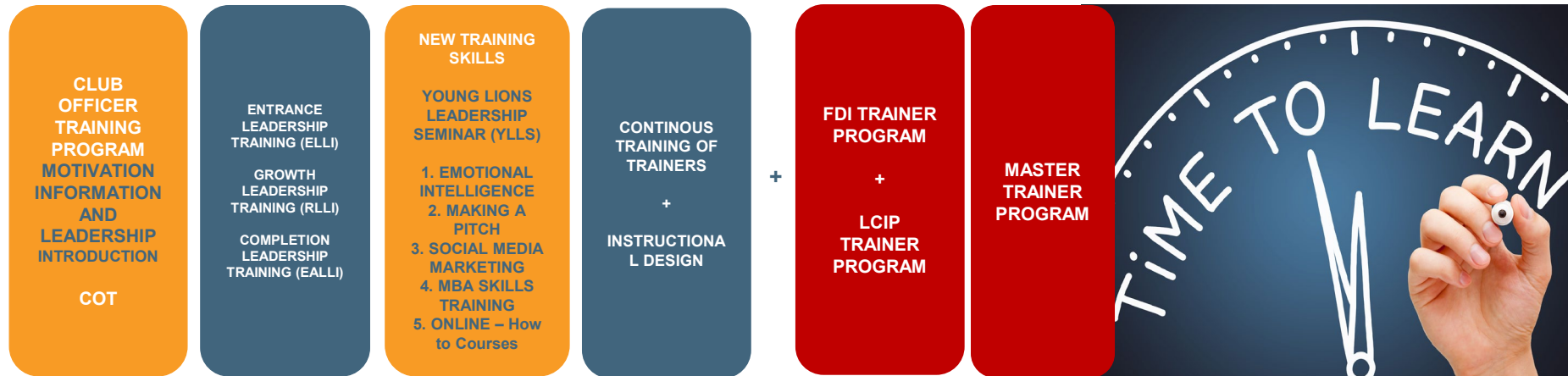
FINAL REMARKS

Lions Academy Europe: TRAINING PROPOSAL

STARTING PREMISE

THIS PROPOSAL IS A RESULT OF CONSIDERATIONS DERIVING FROM DATA ANALYSIS AND THE CHALLENGES THAT THE ASSOCIATION IS HAVING IN TERMS OF MEMBERSHIP (**MISSION 1.5**), SERVICE AND LEADERSHIP. THE GAT AND THE GMA PROCESSES ARE OF GREAT IMPORTANCE FOR THE ASSOCIATION IN THIS STRATEGIC MOMENT. **THIS IS A FIRST PROPOSAL. OTHERS ARE UNDER STUDY.**

POSITIONING WITH RESPECT TO THE CURRENT TRAINING STRUCTURE



CLUB OFFICER TRAINING

- A NEW TRAINING STRUCTURE
- IT PLACES EVEN BEFORE THE ELLI COURSE CONTENTS
- DEDICATED TO THE GAT STRUCTURE OF CLUB (GLT, GMT, GST)
- DIRECTLY LINKED TO THE CONTENTS PRESENT ON THE OFFICIAL ONLINE COURSES (MAYBE ALSO CONNECTED TO THESE) AND UNIFORM FOR THE WHOLE NATIONAL - INTERNATIONAL TERRITORY
- TRANSLATED INTO THE LANGUAGES OF THE COUNTRIES IN WHICH THE TRAINING WILL TAKE PLACE
- ADAPTED TO LOCAL/EUROPEAN CULTURE

EDUCATIONAL OBJECTIVES

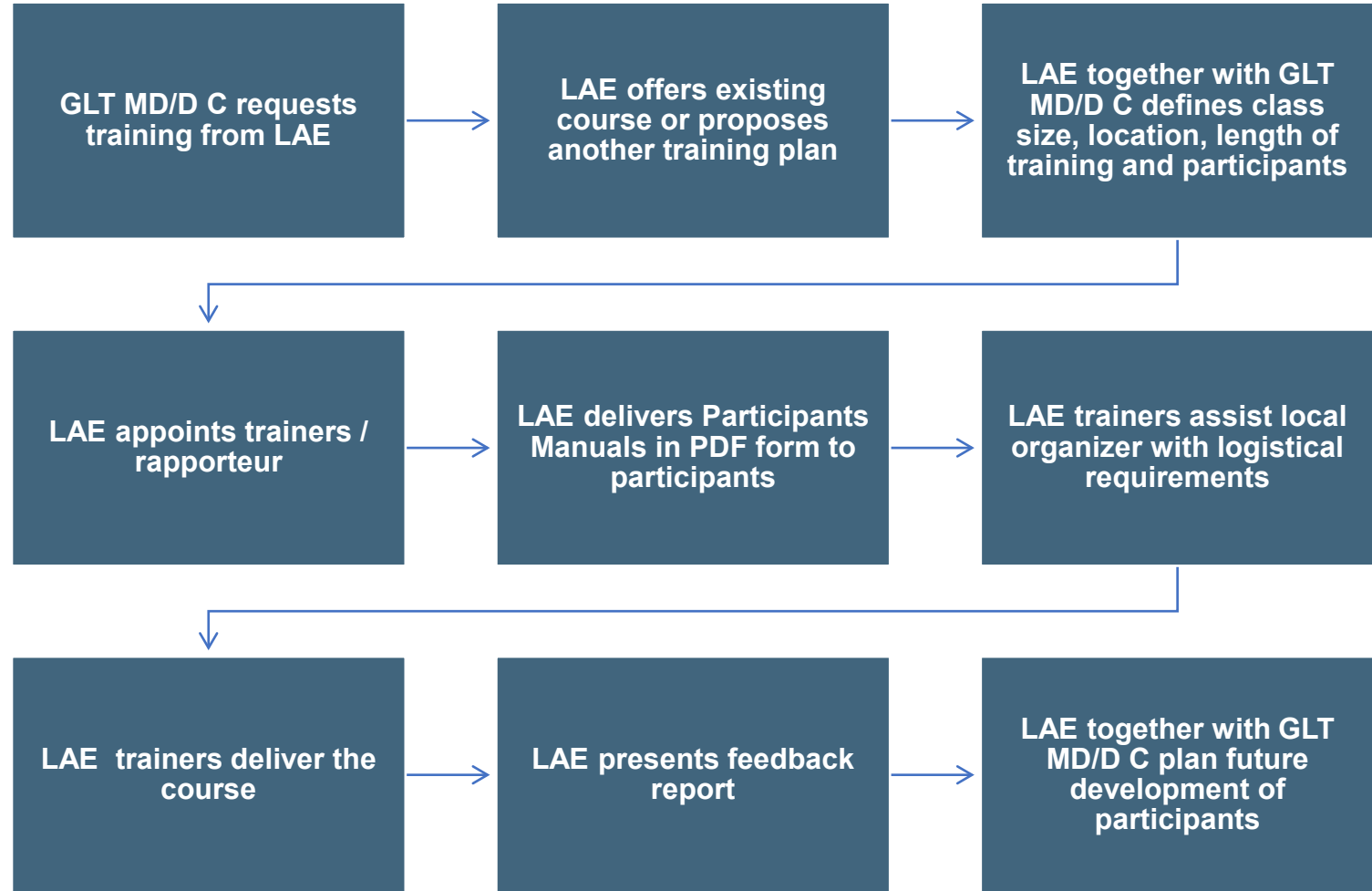
- TO CREATE A SINGLE BASIC FORMAT FOR EACH INDIVIDUAL CLUB COORDINATOR, **STARTING FROM MATERIAL AVAILABLE ON THE LIONS INTERNATIONAL WEBSITE**, EASILY RECOGNIZABLE FOR SUBSEQUENT INSIGHTS.
- CLUB OFFICERS MAY LATER USE OTHER MATERIALS AND DOCUMENTATION FOR ACCESS TO E-LEARN COURSES AND RECOGNIZE THE ROLE AND CHARACTERISTICS OF THE CLUB GLT/GMT/GST;
- IDENTIFY THE **TASKS OF THE GLT/GMT/GST OF CLUBS**;
- ACTIVATE AWARENESS INITIATIVES IN THE CLUB AND USE STRATEGIES FOR THE GOAL (LEADERSHIP/MEMBERSHIP/SERVICE) **GLOBAL MEMBERSHIP APPROACH**
- SESSIONS CAN BE HELD SEPARATELY OVER A PERIOD OF 90 MIN, OR ON A DEDICATED DAY TRAINING WITH 4 SESSIONS: 1 FOR ALL (GAT) AND 3 FOR EACH TYPE OF GLT/GMT/GST OFFICER.

<p>Guida dell'istruttore</p> <p>Il Presidente del Global Leadership Team di Club Sessone di preparazione al Ruolo di Presidente del GLT di Club</p> <p>Obiettivi della sessione</p> <p>Alta fine della sessione i partecipanti sapranno: Riconoscere il ruolo e le caratteristiche del GLT di Club Individuare i compiti del GLT di Club e obiettivi (Boschioni, L'Internazionalista)</p>	<p>Guida dell'istruttore</p> <p>Il Presidente del Global Membership Team di Club Sessone di preparazione al Ruolo di Presidente del GMT di Club</p> <p>Obiettivi della sessione</p> <p>Alta fine della sessione i partecipanti sapranno: Riconoscere il ruolo e le caratteristiche del GMT di Club Individuare i compiti del GMT di Club e obiettivi (Boschioni, L'Internazionalista)</p>
<p>Guida dell'istruttore</p> <p>Il Global Action Team di Club Sessone di preparazione al Ruolo di Officer GAT di Club</p> <p>Obiettivi della sessione</p> <p>Alta fine della sessione i partecipanti sapranno: Individuare i ruoli del Global Action Team Individuare le funzioni del GAT di Club Individuare i compiti del GAT di Club Individuare il lavoro di squadra come strategia di successo</p>	<p>Guida dell'istruttore</p> <p>Il Presidente del Global Service Team di Club Sessone di preparazione al Ruolo di Presidente del GST di Club</p> <p>Obiettivi della sessione</p> <p>Alta fine della sessione i partecipanti sapranno: Conoscere il Service Individuare responsabilità e compiti del GST di Club Individuare gli obiettivi SMART Individuare un Piano di Azione</p>

**ADAPTABLE
 LOCAL
 NEEDS**

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- TRAINING PROPOSAL
- TRAINING PROCEDURE
- TRAINER SKILLS UPDATE
- TRAINER PROCEDURE
- OPERATIONAL ORGANIZATION
- BUDGET
- FINAL REMARKS

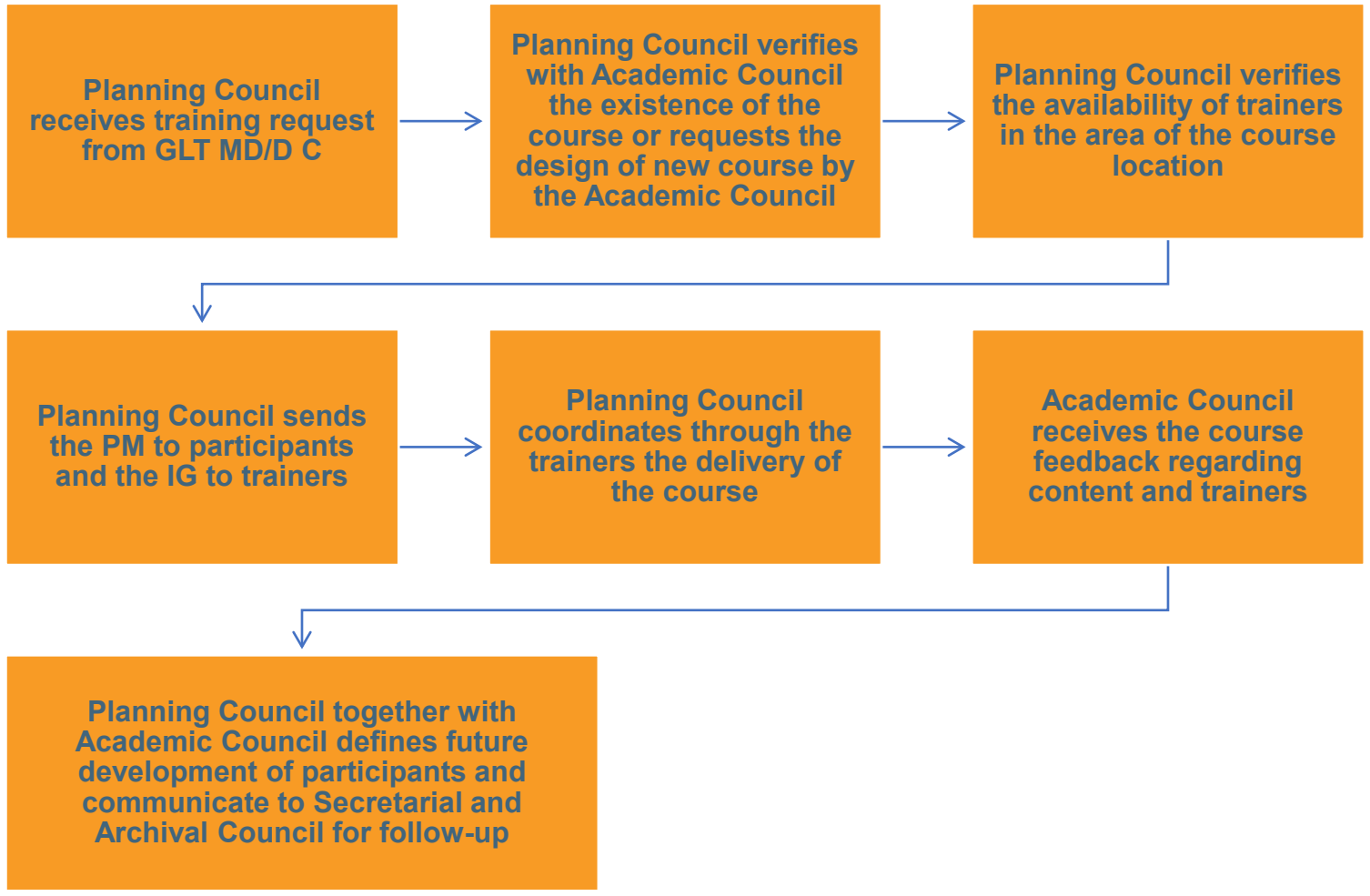


Lions Academy Europe: TRAINING PROCEDURE (INTERNAL)

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Lions Academy Europe: **TRAINER SKILLS UPDATE**

STARTING PREMISE

THE WORK PROPOSAL ON TRAINERS IS LINKED TO RAISING THEIR QUALITY IN THEIR LOCAL LANGUAGE, **MOTIVATING** THEM TO MAKE USE OF WHAT THEY HAVE LEARNED (AND PERHAPS NEVER USED), TO ACTIVELY INVOLVE AND ADVANCE THEIR SKILLS SET.

TWO DIFFERENT LEVELS OF WORKING WITH TRAINERS

FIRST LEVEL PROGRAM

REFRESHER AND REVIEW COURSES OF THE TECHNIQUES LEARNED DURING THE FDI COURSES. TEACHING METHODS FOR ADULTS AND EMOTIONAL INTELLIGENCE (EMPATHY) WILL BE TOPICS ADDRESSED.

TIME DURATION:
1 day

MODE:
In person (also studying online)

PLACE:
1 meeting per language group in the most convenient location for everyone to reach

SECOND LEVEL PROGRAM

PROGRAMMING OF COURSES FOR "MASTER TRAINER" WHERE ONE CAN IMPLEMENT OWN TRAINING SKILLS, TECHNIQUES AND TEACHING METHODS. A HIGHLY SELECTIVE COURSE INTENDED FOR THOSE WHO HAVE ALREADY PASSED THE LCIP COURSE.

TIME DURATION:
3 days

MODE:
In person

PLACE:
1 annual Constitutional Area 4 meeting - itinerant

FDI_LCIP

LCIP



"Anyone who stops learning is old, whether they are 20 or 80.

Those who continue to learn, day after day, remain young. The best thing to do in life is to keep your mind young and open.»

HENRY FORD

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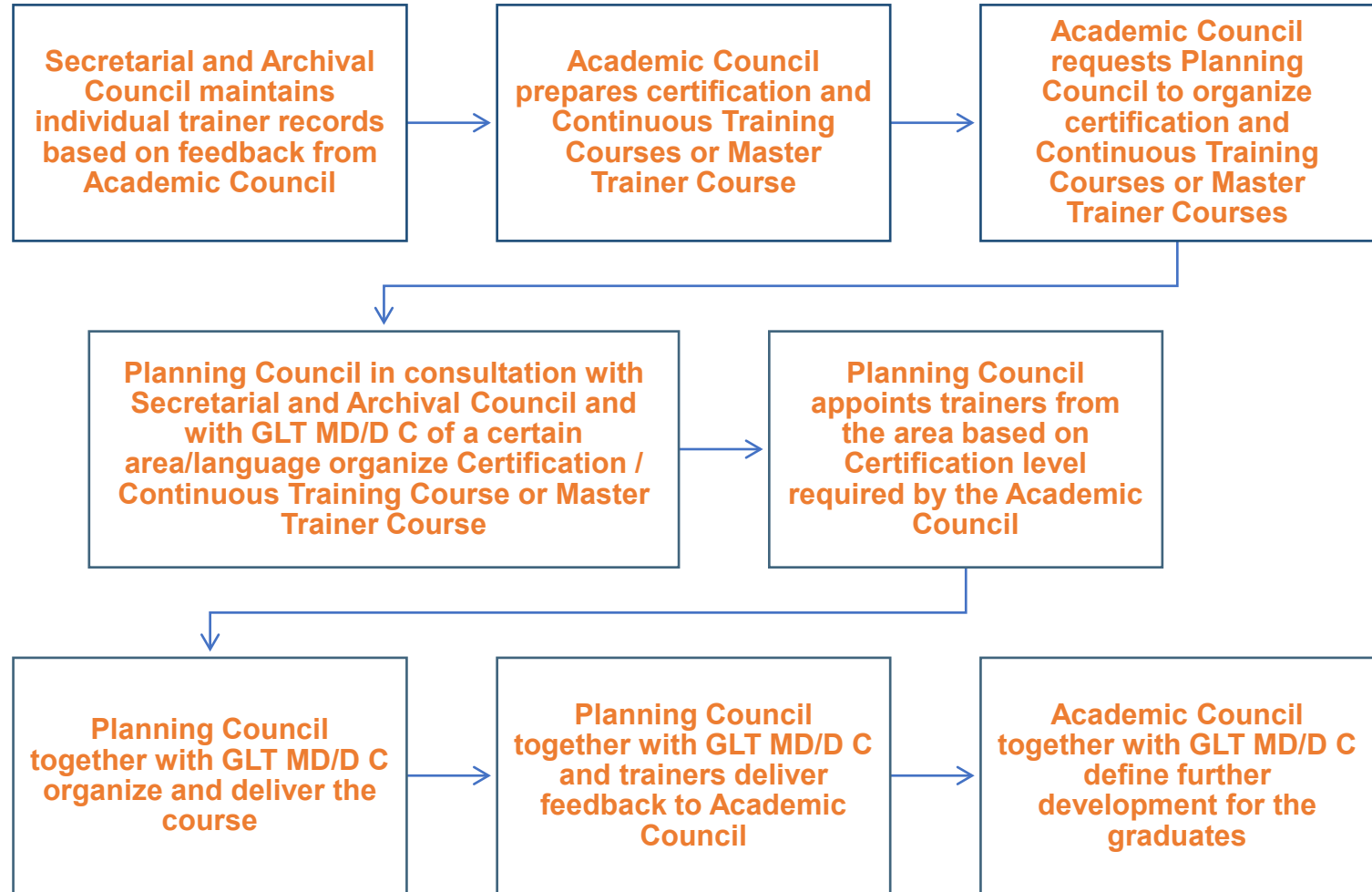
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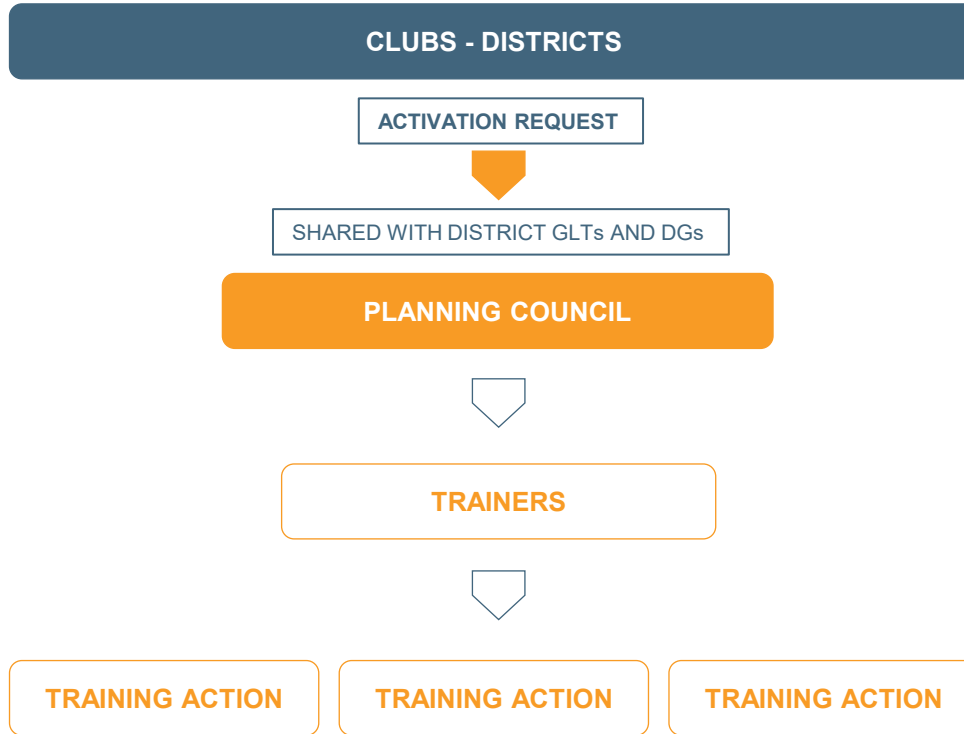
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Lions Academy Europe: OPERATIONAL ORGANIZATION



ACTION PROTOCOL (SUMMARY):

1. THE COURSE **ACTIVATION APPLICATION** IS SUBMITTED ON A **FORM** WHICH MUST BE SIGNED BY THE **GLT** AND THE **DG**. THE APPLICATION CAN BE MADE DIRECTLY BY THE DISTRICT OR BY A GROUP OF CLUBS (ZONES AND REGIONS).
2. THE CONTROL TOWER RECEIVES THE REQUEST DATA (WITH PLACE, DATES OF PROPOSALS, NUMBER OF PARTICIPANTS AND LANGUAGE) AND CONTACTS THE CERTIFIED TRAINERS IN THE AREA.
3. WHEN THE AVAILABLE TRAINERS HAVE BEEN CONFIRMED, CONFIRM THE COURSE ACTIVATION, SUBMIT A CHECKLIST TO THE COURSE COORDINATOR.
4. THE CONTROL TOWER FORWARDS THE COURSE COORDINATOR THE MATERIALS (PARTICIPANTS MANUAL) WHICH IN PDF FORMAT WILL BE FORWARDED TO THE PARTICIPANTS WITH EXPRESS REQUEST TO PRINT IT AND BRING IT ON THE DAY OF THE COURSE. AT THE SAME TIME THE INTRODUCTORY AND PREPARATORY EXERCISES FOR THE COURSE ARE FORWARDED.
5. FROM THIS MOMENT THE TRAINERS WILL BE IN CONTACT WITH THE COORDINATOR IN ORDER TO PLAN EVERY ASPECT (WHICH HOWEVER HAS BEEN SPECIFIED IN THE CHECK LIST).
6. AT THE CONCLUSION OF THE COURSE THE COORDINATOR WILL FORWARD THE CLOSING REPORT SIGNED BY THE TRAINERS, WITH THE NAME OF THE PARTICIPANTS AND ACCOMPANYING NOTES TO IMPROVE FUTURE COURSES



REQUEST FOR ACTIVATION OF THE TRAINING PROGRAM 2023-2024



2023-2024

The undersignedmember in good standing of the Lions Club..... member number..... in capacity of:

- Governor of District 108.....
- District 108 GLT.....
- District 108 GMT.....
- District 108 GST.....
- District 108 GET.....
- RC of District 108.....
- ZC of District 108.....
- Lions Club President..... of District 108.....

Requires activation of the Program for the day (it is appropriate to offer more possibility of dates in order to support the organization) at (place) The indicative (realistic) number of people present will be

- The course is intended to be activated for:
- Club GLT - duration 90 min.
 - Club GMT - duration 90 min.
 - Club GST - duration 90 min.
 - All the aforementioned assignments plus an **in-depth analysis of the GAT - 240 min.**

ADVISED
I am aware that the printing of reduced manuals will be required for all participants.

Applicant's signature
District Governor signature DGLT Coordinator signature

This application must be completed in its entirety and forwarded to: (Control Tower) taking utmost care to copy the GLT of the relevant District.

THE APPLICATION MUST BE RECEIVED AT LEAST 40 DAYS BEFORE THE HYPOTHESIZED EVENT, YOU WILL BE CONTACTED DIRECTLY BY THE CONTROL TOWER TO AGREE ON DATES, TRAINERS AND ORGANIZATIONAL METHODS.

SOME ORGANIZATIONAL SPECIFICATIONS:

- TRAINERS WILL BE CHOSEN AMONG THOSE WHO HAVE CARRIED OUT AT LEAST THE FIRST LEVEL TRAINERS PROGRAM
- TRAINERS WILL ALL HAVE ACCESS TO A DRIVE WHERE TO DOWNLOAD THE MOST UPDATED TRAINING MATERIAL
- THE MATERIALS WILL BE CONSTANTLY UPDATED AND CORRECTED
- THE TRAINERS CLOSEST TO THE TRAINING PLACE WILL HAVE PRE-EMPTION IN ORDER TO CONTAIN COSTS
- THE TRAINING ROOM IS THE CHARGE OF THE ORGANIZERS
- EXPENSE REFUNDS FOR TRAINERS WILL BE CALCULATED FOR DISTANCES OVER 50Km OR FOR COURSES OVER SEVERAL DAYS.
- THE FINAL REPORT WILL BE SENT TO THE DISTRICT GLT FOR THE ENTRY OF DATA ON THE LIONS INTERNATIONALE PORTAL AND THE RESPECTIVE REPORTING

Lions Academy Europe: BUDGET

LAE INTERNAL MANAGEMENT COSTS



CONSUMABLES

PROGRAM LICENSES

DIGITAL MEETINGS PLATFORM

TRANSLATION PROGRAMS WITH AI

GRAPHICS PROGRAMS FOR PRESENTATIONS

EVENT MANAGEMENT PROGRAM

MANAG. PROGRAMS AND AUTOMATIONS

REFUNDS OF MEETINGS EXPENSES

- The costs reported here take into account all potential worst-case scenario variables.
- Today consumables, in management aspects, are close to 0.
- Graphics and economic management programs are easily available under open licenses.
- The reimbursement costs for operational meetings (one per year) in person to which a second must be added during the Europa Forum are linked to the necessary coordination between the LAE structure, its committees (in the figures of coordinators) and the Control Tower.

COSTS FOR LOCAL COURSES



MANUALS - CONSUMABLES

MEETING ROOMS

REIMBURSEMENT FOR LOCAL TRAINERS

- The manuals, as specified previously, will be sent in pdf format (non-editable) to participants 5 days before the course. They will be printable or can be consulted on a tablet. They will still need to be brought to the course.
 - Whoever organizes the course (Clubs - Districts) will have the economical responsibility of finding the meeting room that respects the technical indications provided by the Control Tower
 - The **trainers will be chosen among those closest to the event location** and will not be entitled to a refund if the distance is less than 50 km. Otherwise, if this is greater, they will be reimbursed on the basis of kilometer or train/bus ticket.
 - Participants cover their own travel and possibly accommodation costs.
 - This method is also valid for the **Level 1 Trainers Program**
- unmanaged LAE costs

TRAINERS COURSES _Level 2



MANUALS - CONSUMABLES

MEETING ROOMS

REIMBURSEMENT FOR TRAINERS

- Participants cover their own travel and possibly accommodation costs.
- The manuals and materials for the "Master of Trainer" courses will be paid by Lions Academy Europe, as well as any consumables necessary for the course.
- The meeting rooms will be paid for by Lions Academy Europe, as will all IT tools necessary for operation
- Trainers will be reimbursed for travel, accommodation and food for the entire event by Lions Academy Europe
- It is believed that this type of course should be repeated **once a year** for the entire constitutional area with a **maximum of 20 participants**.

The proposed activities may require - in the first evaluation -

30.000,00 Euros/Year

Lions Academy Europe: FINAL REMARKS

Lions Academy Europe



"Improving Leadership Succession... ever-increasing challenge to find Lions to serve in leadership positions, District & Clubs Committee is working to draft a plan to promote leadership positions to Lions.... should promote the positions and the support available, the benefits of personal development and how being a leader can change your life..."

IS



- **STRENGTHENING** Lions International Institutes by providing targeted resources and fostering leadership skills.
- **SUPPORTING** GLT MD/D Cs with tailored development programs that enhance their guidance capabilities.
- **COMPLEMENTING** Leadership Division through collaborative and advanced methodologies in enhancing leadership training landscape.

IS NOT



- **SEEKING** to usurp the role of the Lions International Institutes; but rather to support and enrich their established curriculum.
- **INTENDING** to overshadow the GLT Structure; but rather to assist and amplify their existing strategies.
- **COMPETING** Leadership Division; but rather seeks to become an ally, contributing to a shared vision.

WILL BE



- **EMPOWER** European Lions, enhancing their service impact and leadership prowess.
- **BOLSTER** GLT Structures, Clubs and MDs/Ds with strategic support, amplifying their community presence.
- **CULTIVATE** Europe's Leadership Landscape, forging a network of visionary leaders.

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